

Customer complaints management

1. Our values

Centenary Heights State High School aims to provide a quality education underpinned by safety, respect and learning. Within a caring and supportive environment, students undertake learning experiences intended to motivate them to progress towards full attainment of their academic potential. In recognition of the diversity of the student population, the school also offers a wide range of extra-curricular programs to enrich the social, physical and cultural development of each and every student.

Staff at Centenary Heights State High School are committed to a program of focused teaching and engaged learning. Emphasis is placed on the development of our students as people and as learners. Students are encouraged to undertake creative and divergent pathways to achieve their goals. The school embraces multicultural education leading to the provision of programs and activities celebrating diversity and promoting harmony for all students.

2. Purpose

Centenary Heights State High School appreciates and acknowledges that parents, carers, students and community members have a right to make a complaint. This document outlines how Centenary Heights State High School will manage these complaints.

3. What is a customer complaint?

A complaint is a customer complaint if the person is unhappy with the service or action of Centenary Heights State High School or our staff, and directly affected by the service or action with which he/she is unhappy.

In our school, the person making a complaint will usually be a parent, carer, student or other school community member, but could also be anyone else directly impacted by something at our school.

Some complaints must be managed using different processes. These include:

- issues about harm, or risk of harm, to a student attending a state school, which must be managed in accordance with the [Student protection procedure](#); and
- complaints about corrupt conduct, public interest disclosures, or certain decisions made under legislation – refer to the [Excluded complaints factsheet](#) for more information.



4. Roles and responsibilities

We treat everyone with respect, courtesy and fairness, and aim to act compatibly with human rights.

Our responsibilities include:

- following the customer complaints management [framework](#), [policy](#) and [procedure](#) when managing complaints;
- resolving complaints promptly; and
- providing information about our processes, timeframes and any available review options.

If someone makes a complaint, they also have responsibilities, including:

- cooperating respectfully and understanding that unreasonable conduct will not be tolerated;
- giving us a clear idea of the issue or concern and a possible solution;
- providing all relevant information when making the complaint;
- understanding that addressing a complaint can take time; and
- letting us know if something changes, including if help is no longer needed.

5. Complaints management process

At Centenary Heights State High School, our complaints management process involves the following steps:

i. Receipt

The complaint should be made where the problem or issue arose. At Centenary Heights State High School, we ask parents, carers, students or community members who would like to make a complaint to email the principal at info@centheigshs.eq.edu.au or visit the school office to make an appointment to meet with the Principal or the Principal's delegate.

We accept anonymous complaints, however it is important to understand that this could limit how a complaint is assessed and resolved, and it may also prevent an outcome being provided.

ii. Assessment and management

We will examine the issue(s) raised and try to resolve the complaint. We aim to do this promptly, but understand that we have many other responsibilities and it may not be possible to make contact or resolve a complaint immediately.



iii. Providing an outcome

Once we finish examining the complaint, we will let the person who has made the complaint know the outcome and any available review options.

6. Review options

If the person who has made the complaint is dissatisfied with the outcome or the way we handled their complaint, they can contact the [regional office](#) to ask for an internal review. A [Request for internal review form](#) should be completed and the request should be submitted within 28 days.

There is also an external review option (for example, the Queensland Ombudsman or Queensland Human Rights Commission), which becomes available once the department's complaints process has been exhausted.

7. More information and resources

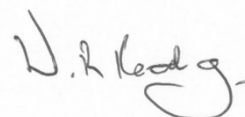
The following resources contain additional information:

- Customer complaints management [framework](#), [policy](#) and [procedure](#)
- [Compliments, suggestions and customer complaints website](#)
- [Making a customer complaint: Information for parents and carers.](#)

8. Endorsement



Darren Cook
Principal



Wayne Heading
P&C President

Effective date: 4 October 2021

Review date:

