Training and assessment strategy

Certificate II in Rural Operations AHC21216

Centenary Heights SHS

Approval School RTO training and assessment strategy				
School RTO name	Centenary Heights SHS	QCAA number 270		
Qualification code	AHC21216	National provider number	30258	
RTO Manager		Principal		
Name	Dave McMillan	Name Darren Cook		
Email address	dmcmi32@eq.edu.au	Email address	dcook35@eq.edu.au	
Date	9/03/2019	Date	26/04/2022	

QCAA standardised training and assessment strategy document, updated March 2021





Contents

Who should u	templatese it		1
Section 1	Program overview		_ 2
Section 2	Core and elective compo	onents	13
Section 3	Program assessment de	tails	16
Section 4	Work experience	Error! Bookmark not defin	ed.
Section 5	Trainers and assessors	Error! Bookmark not defin	ed.
Section 6 defined	5	ivironment Error! Bookmark	not
Section 7	Industry engagement	Error! Bookmark not defin	ed.
Section 8	Register of assessment	tools Error! Bookmark not o	defined.
Section 9	Systematic validation	Error! Bookmark not defin	ed.
Section 10 defined	TAS implementation che	cklist Error! Bookmark	not
Section 11	Systematic monitoring _	Error! Bookmark not defin	ed.

About this template

Every qualification on a registered training organisation's (RTO's) scope of registration must have documented training and assessment strategies and practices. This training and assessment strategy (TAS) document is a dynamic document that is updated whenever strategies and practices change. It must be of an auditable standard, containing verifiable information that meets the requirement of the *Standards for Registered Training Organisations (RTOs) 2015*.

Who should use it

The Queensland Curriculum and Assessment Authority (QCAA) has provided this standardised document for use in Queensland school RTOs.

Other people or organisations who want to use QCAA materials must obtain permission, as stated in the QCAA copyright notice available from www.qcaa.qld.edu.au/copyright.html.

Queensland school RTOs may use this document to assist with their quality assurance processes and systematic monitoring of RTO operations as outlined within the *Standards for Registered Training Organisations (RTOs) 2015.* These standards form part of the VET Quality Framework.

How to use it

Customise the information in this TAS to represent the RTO's current policies and practices, involving RTO manager/s (RTOM), the Principal, trainers/assessors and industry representatives.

For all sections, replace sample or grey text with information representative of the RTO's ongoing practices. Follow the notes below to complete the TAS. Detailed guidance is provided in each section.

Section	Notes for completion
1 Program overview	All input fields must be amended to reflect current RTO policies and practices for the delivery of the qualification.
2 Core and elective components	Must always include sufficient units to be awarded a qualification. Optional delivery arrangements for units must be clearly explained in table 2.2.
3 Program assessment details	Must include the complete proposed learning program. This may be amended at any time.
4 Work experience	When work experience is a requirement, it is mandatory to enter a summary of the work experience arrangements.
5 Trainers and assessors	This checklist is a summary of information already held by the RTO supporting trainer and assessor suitability and must always be completed. Assessment-specific requirements must be clearly explained in the subsection.
6 Physical resources and environment	Must be a summary statement identifying access to assessment resources.
7 Industry engagement	All input fields must be populated. Engagement must include a meaningful summary of the industry representatives' comments and/or recommendations.
8 Register of assessment tools	Before validation, list and briefly describe the total population of assessment tools that were used to make judgments of competency for this qualification.
9 Systematic validation	Validation processes, arrangements, criteria and outcomes must be recorded.
10 TAS implementation checklist	Checklist must be used to confirm TAS is ready for implementation.
11 Systematic monitoring	Checklist and notes must be used at intervals determined by the RTO to confirm monitoring outcomes and actions.

Section 1 Program overview

1.1 National requirements				
Qualification code	AHC21216			
Qualification title	Certificate II in Rural Operations			
Relevant Standards	1.1–1.7, 1.8(a), 1.9–1.19, 1.26, 2.2, 5, 8.4			
Training package code	AHC			
Current release date	27/06/2016	Release number		
Training package title	Agriculture, Horticulture a Package	nd Conservation and Land M	anagement Training	
National register	https://training.gov.au/Tra	ining/Details/AHC21216		
Companion volume		companion volume/s (if relev Pages/TrainingPackages.asp	,	
Qualification status	Current	Where a qualification is no lo		
Superseded, deleted or no longer current date	29/02/2016	has not been superseded, and assessment must be cor relevant AQF certification iss of two years from the date th	npleted and the ued within a period ne qualification was	
Latest date for student completion and AQF certification (Complete only if qualification status ≠ current)	Not applicable or choose date	removed or deleted from the National Register. Where a qualification on the RTO's scope of registration is superseded , all students' training and assessment must be completed and the relevant AQF certification issued or students are transferred into its replacement within a period one year from the date the replacement qualification was released on the National Register.		
TAS has been developed through industry engagement	✓ Yes□ No(See Section 7)	Total number of proposed assessment tools for this qualification15 (See Section 3)		
Delivering and assessi (Complete this remaining		en the qualification is on scop	e)	
TAS implementation date (See Section 10)	29/01/2019	TAS monitoring date (See Section 11)	30/01/2024	
Developed for: (Select one only)	□ individual student/s	Name/s of individual student/s		
	☑ class cohort	Current number of students enrolled 105		
A representative sample of assessment tools has been validated	 ✓ Yes □ No □ Pending (See Sections 8 & 9) 	Delivery period for this cohort or individual22/01/2024Start End22/01/2024		
RTO's Assessment and/or TAS policies and procedures have been followed when implementing this TAS	☑ Yes □ No	RTO has checked other printed and electronic student information/data for compatibility with TAS	⊠ Yes □ No	

1.2 Qualification

Requirement	Packaging rules	Confirmed by RTOM
Qualification description and job roles	 Tackaging rules This qualification provides an occupational outcome for industries and agencies in rural and regional Australia. Depending on the units selected individuals can be employed not only in rural industries but also other rural and regional sectors, such as local government, tourism, hospitality, transport, construction, community services, information technology and metals. Industry expects individuals with this qualification to carry out routine tasks under general supervision and exercise limited autonomy with some accountability for their own work. This qualification is suitable for an Australian Apprenticeship. No occupational licensing, legislative or certification requirements apply to this qualification at the time of 	by RTOM ☑ Yes □ No
Packaging rules	To be awarded the AHC21216 Total number of units = 15 Core Units = 3 Elective Units = 12 Core Units AHCWRK212 - Work effectively in the industry AHCWRK211 - Participate in environmentally sustainable work practices AHCWHS202 - Participate in work health and safety processes	⊻ Yes □ No

1.3 Delivery and assessment

Requirement	Pre-enrolment information			Confirmed by RTOM
General entry requirements (Adjust as appropriate)	 There are no formal qualification entry requirements. Entry requirements for this program include the student's agreement and ability to undertake the following: Demonstrate evidence of language, literacy and numeracy skills at the requisite ACSF level. Attend and participate in scheduled training and assessment. Participate in workplace tasks to employer expectations. Be able to work in an industry environment and handle industry standard equipment. Comply with the RTO code of conduct requirements, directions on work, and health and safety matters. 			⊠ Yes □ No
Commonwealth or state	Did enquiries have to be made concerning the need to meet a	□ Yes ☑ No	Date of initial contact	⊠ Yes □ No
regulations (Add additional enquiries or	government regulation?		Example response: 29/10/2020	
adjust as appropriate)	Which government department was contacted?	Example response: <i>WorkSafe</i> <i>Queensland.</i>		
	What questions did the RTO ask?	our stude construc repair we their con	e response: Some of ents do unpaid minor tion, maintenance and ork at school as part of npetencies in 20. Do they need a rd?	-
	What answers did the department give?	working installati services repairing structure general training a white o WHSQ F	e response: Students on construction, on and renovation or maintaining and buildings and other es need to complete a construction induction course and be issued card by an authorised RTO. They must keep on them whenever on site.	
	What decisions did RTO management make?	approves obtain a	e response: Principal s requiring students white card for nt and participation in ification.	

1.3 Delivery and assessment

Requirement	Pre-enrolment information		Confirmed by RTOM
Specific entry and/or completion requirements (Adjust as appropriate)	 Specific entry requirements exist ☐ Yes ☑ No Requirements to commence/complete some units within this qualification: successfully obtain a Blue Card (eligibility to work with children and young people) prior to engaging in activities with children under 18 years, www.bluecard.qld.gov.au/index.html successfully obtain a White Card (general construction induction card), www.worksafe.qld.gov.au/licensing-and-registrations/work-health-and-safety-licences/what-licence-do-i-need/general-construction-induction/apply-for-a-general-construction-induction-card mandatory work experience with an organisation or employer (this will include a minimum number of hours, e.g. hospitality service periods, structured volunteer program) other (include details). Prior to enrolment the RTO has provided advice in print or electronically to students on participation requirements and application processes. 		⊻Yes □ No
Access and reasonable adjustments (Adjust as appropriate)	The RTO has advised students in print or e reasonable adjustments may be available. When appropriate, reasonable adjustments w RTO to take into account the individual studer Reasonable adjustments may include: • accessible class rooms • note-taking support • course material in alternative formats — ele • use of laptop for assessments • an Auslan (Australian Sign Language) interp • extra time or extensions for assessments or assessment tasks • ergonomic chair/desk • use of assistive technology • other adjustments.	✓ Yes □ No ill be applied by the nt's needs. ctronic, large print preter	⊻Yes □ No
Mode of delivery (Adjust as appropriate)	 The mode of delivery includes any combination of the following: face-to-face in a simulated workplace environment for required performance and knowledge evidence work experience in commercial work site — third party report online for some components of training for knowledge evidence in a classroom ('off the job') for some components of training for knowledge evidence. 		☑ Yes □ No
Delivery location (Adjust as appropriate)	 Multiple delivery locations are used. ☑ Yes □ No ☑ The delivery location is the principal place of business of the RTO. 	Wilsonton State High School Agriculture Centre	☑ Yes □ No
	Centenary Heights State High School 60 Ramsay Street Toowoomba		

1.3 Delivery and assessment

1.3 Delivery	and assessment		
Requirement	Pre-enrolment information		Confirmed by RTOM
Program duration	Total program duration for delivery and assessment is: ☐ 6 months ☐ 1 year ☑ 2 years ☐ 3 years	This means that after the expiry of the program duration, no further assessment evidence will be accepted and no further training conducted.	☑ Yes □ No
Amount of training and volume of learning	 The 'amount of training' relates to formal teach activities. The nominal amount of scheduled training for □ 55 hours □ 110 hours ☑ 220 hours □ 330 hours □ 440 hours The 'volume of learning' identifies the notional 	this program is: duration of all	☑ Yes □ No
	activities required for the achievement of the le this program. The total volume of learning for this program is ☑ 600–1200 hours (Certificate I and II) □ 1200–2400 hours (Certificate III and IV)	-	
Learning resources	 There are sufficient learning resources, equipment and facilities to: enable students to meet the requirements for each unit of competency support the number of students undertaking the training and assessment. 		⊠ Yes □ No
Assessment resources (Adjust as appropriate)	 Assessments will be formative and conducted so that skills, knowledge and understanding may be demonstrated in the simulated workplace environment. Assessment of knowledge and skills will be integrated with assessment of their practical application. Projects/tasks and work evidence will be progressively gathered by the assessor for units of competency until sufficient valid evidence is gathered to make assessment decisions on competency. Evidence of skills and knowledge will be gathered simultaneously. 		⊻ Yes □ No
Students from other schools (Adjust as appropriate)	 Students not enrolled with the school but seeking enrolment for this VET program delivered by the RTO may become fee-paying students. Where this is the case, students have been advised in writing or electronically. The fee for this program is: \$000.00 The fee includes: The RTO charges fees for students not enrolled with the school. Yes ☑ No 		⊻ Yes □ No

1.3 Delivery and assessment				
Requirement	Pre-enrolment information			Confirmed by RTOM
Students from the school (Adjust as appropriate)	 Students enrolled with the school VET program. Where this is the cadvised in writing or electronically The fee for this program is: \$60.0 The fee includes: Class supplies Wilsonton Ag Centre. The RTO charges fees for studen Yes No 	ase, stude y. 00 and bus tra	nts have been avel to and from	⊠ Yes □ No
Early termination or withdrawing from the program Fee refund	 In the event that the RTO loses suitably qualified trainers and assessors and is unable to deliver this program or students withdraw from the VET program: students will be issued with a Statement of Attainment for any successfully completed units of competency any fees paid toward the program will be refunded on a pro rata basis or as explained in the RTO refund policy. 		⊠ Yes □ No	
	The RTO has provided students electronically concerning arrang termination or withdrawal from th ☑ Yes □ No	ements in	the event of early	⊠ Yes □ No
Evidence- gathering conditions (Adjust as appropriate)	 Will be progressively gathered for groups of units simultaneously. Methods will confirm consistency of performance over time and in a range of workplace-relevant contexts, rather than a single assessment event. Will be by observation of relevant tasks with questioning on underpinning knowledge and, where applicable, training journals and reviews of work products/folios and third party reports. Will be done under the specific assessment conditions required by the units. 		⊻ Yes □ No	
Work placement requirements (Adjust as appropriate)	 Work placement or experience. The RTO may require students to undertake work placement or work experience. When this is the case, a summary of the requirements will be recorded in Section 4 of the TAS. Students have been advised in writing or electronically. Work placement or experience is required for this program. □ Yes ☑ No 		⊠ Yes ⊡ No	
Notifiable third party arrangements	Services are delivered on behalf of the RTO.	□ Yes ☑ No	 'Third party' means any party that provides 	⊠ Yes □ No
(Adjust as appropriate)	Some services are provided by a third party on behalf of the RTO.	□ Yes ☑ No	services on behalf of the RTO, but does not include a	
	QCAA has been notified of the third party arrangement. A written agreement has been provided to QCAA.	 □ Yes ☑ No □ Yes ☑ No 	 contract of employment between an RTO and its employee. Where services are provided on the RTO's behalf by a third party, 	
	Third party name		the provision of those services	

1.3 Delivery	and assessment		
Requirement	Pre-enrolment information		Confirmed by RTOM
	Third party RTO number Third party phone number	must include a written agreement.The RTO must disclose to the	
	Summary of services provided in relation to specific units of competency	 disclose to the student the name and contact details of any third party that will provide training and/or assessment, and related educational and support services to the student on the RTO's behalf. When the RTO offers a qualification on its scope to students and in order to achieve the qualification the RTO requires students to undertake training for one or more units with a different RTO, this is considered a third party arrangement. Record the RTO's details and arrangements 	
Educational and support services	 upport ervices RTO will schedule supervised training and assessment sessions based on the timetable. Students may negotiate support in addition to scheduled hours to develop the required skills and knowledge. Unmet educational needs of young persons aged 10–17 in the juvenile justice system — school RTOs within youth detention centres may deliver training and assessment to these students even if not in detention. 		☑ Yes □ No
	The RTO delivers services to students in the system. □ Yes ☑ No	ne juvenile justice	

1.3 Delivery and assessment		
Requirement	Pre-enrolment information	Confirmed by RTOM
Transition	 This qualification's status on TGA is current at the time of this strategy's expected start date. If this qualification is superseded with a new version before the end of the expected duration of the program, then: if practical, students will complete training and assessment and receive any appropriate certificates in the old qualification within 12 months of the release of the new version if this is not practical, students will transition to the new qualification within 12 months and complete their training and assessment in the new version if credit will be arranged for units completed and deemed as equivalent. 	⊻ Yes □ No

1.4 Certification		
Requirement	Pre-enrolment information	Confirmed by RTOM
Certificates and Statements of Attainment	 If a student is assessed as meeting the requirements of the qualification, and all agreed fees the student owes to the RTO have been paid, then within 30 calendar days* of all conditions being met: an AQF certificate and record of results will be issued if the qualification in which the learner is enrolled is complete a Statement of Attainment will be issued if the qualification in which the learner is partially complete. * unless there is a written agreement with students and parents that the RTO will issue certification on exit or request. 	⊠ Yes □ No
Unique Student Identifier (USI)	 The school RTO will not issue an AQF certificate, record of results or Statement of Attainment to a student without having a verified USI for that individual. The consequences of not providing the RTO with a USI have been explained to the student. Each student's USI will be recorded by the RTO in SLIMS or Student Management and reported to QCAA in the same year that the certification was issued. 	⊠ Yes ⊡ No
	A student may access their training records and results (transcript) using their online USI account. For more information, see usi.gov.au/Students/pages/default.aspx	⊠ Yes □ No
Credit arrangements	Transitioning from an old version to a new version of a training product If the National Register (training.gov.au) deems a superseded unit of competency to be equivalent to its replacement, students may claim credit for a successfully completed superseded unit.	⊠ Yes □ No
	If a student already holds a unit of competency If a student has a Statement of Attainment for a unit of competency and it has the same code as a unit of competency making up this program, the student may make a claim for a credit transfer.	⊠ Yes □ No
Recognition of prior learning (RPL) arrangements	Students may request recognition of prior learning (RPL) assessment. Students are advised of the opportunity to apply for RPL and, if requested, will be provided with an RPL document allowing them to provide verifiable details of prior learning. The evidence will be assessed for currency and against requirements of the units of competency, and an amended program strategy will be prepared, taking into account the student's prior learning.	⊠ Yes □ No
	The RTO has advised students in print or electronically of RPL arrangements. ☑ Yes □ No	⊠ Yes □ No

1.4	Certification	

Requirement	Pre-enrolment information		Confirmed by RTOM
Replacement of Certificates and Statements of Attainment	The RTO maintains an auditable-quality register of all AQF qualifications (including Statements of Attainment) issued and authorised to issue. The register contains sufficient information to identify correctly the holder of the qualification, the AQF qualification by its full title, and date of issue/award/ conferral. The RTO has a policy that permits the replacement of certification documentation and maintains responsibility for authentication and verification of any replacement certification documentation.	 The Standards require compliance with the AQF Register and Issuance policies. All RTOs will: maintain an auditable-quality register of AQF qualifications issued (including Statements of Attainment) containing sufficient information to identify correctly the holder of the qualification the AQF qualification by its full title date of issue/award/conferral have a policy that permits replacement of certification documentation be responsible for authentication and verification of any replacement certification See www.aqf.edu.au/aqf-policies. 	⊻ Yes □ No
	The RTO has advised stude electronically about arrang obtaining replacement AQ	ements and fees related to	☑ Yes □ No

1.5 Reporting						
Requirement	Pre-enrolment information	Confirmed by RTOM				
Recording results (Adjust as appropriate)	 RTO management records student enrolment data in QCAA approved software within the first term of the student's commencement of the VET program. Evidence-gathering tools are used to make decisions about a student's progress toward competency. The interim outcome descriptors of 'Satisfactory' or 'Unsatisfactory' will be used on students' projects and evidence documents. Students may continue to submit evidence until they exit the program or the end of the program's duration period. Assessor may determine final outcomes for units of competency at any time, but only after sufficient valid evidence has been gathered and assessed and any pre-requisite units have been successfully completed. RTO management will record final outcomes (usually using the descriptors Competent, Not Competent, Credit Transfer, Superseded or Withdrawn) in Student Management software approved by QCAA. All final outcomes must be entered into a QCAA approved software program before the end of the last term of the VET program or immediately after a student exits the program. 	⊠ Yes □ No				

1.5 Reporting						
Requirement	Pre-enrolment information	Confirmed by RTOM				
Student profiles (Adjust as appropriate)	 Student profiles are updated by the assessor and are accessible to students on request. Assessors update the profile to confirm an individual student's submission of evidence and record interim and final outcomes. RTO management uses final outcomes recorded in student profiles to update Student Management. 	⊠ Yes ⊡ No				
Projects and evidence- gathering instruments	 All assessment activities, including projects and evidence-gathering tools, are identified by a code and listed in this document. A mapping document provides evidence of how assessment activities, projects and evidence-gathering tools meet the requirements for each unit of competency. 	⊠ Yes □ No				
Data privacy and reporting	 The RTO has provided students with information in print or electronically concerning privacy, use of personal data and reporting. ☑ Yes □ No Students are informed that personal information will be collected and reported on their behalf. 	⊠ Yes □ No				
Use of personal email addresses	 The RTO has provided students with information in print or electronically concerning use of personal email addresses on assessment materials and evidence. ☑ Yes □ No Agreed email addresses provide the same acknowledgment as a signature. The RTO has recorded students and assessors email addresses. 	⊠ Yes □ No				
Complaints	 The RTO has advised students either in print or electronically that complaints received by the RTO will be acknowledged in writing and finalised as soon as practicable. ☑ Yes □ No A complaint may involve the conduct of the RTO's officers, students or third-party service providers of the RTO. Any RTO officer may receive a complaint verbally, in writing or electronically. 	⊠ Yes □ No				
Appeals	 The RTO has advised students either in print or electronically that all appeals received by the RTO will be acknowledged in writing and finalised as soon as practicable. ✓ Yes □ No There are two types of appeals that can be lodged: appeal of final assessment decision appeal of any other RTO decision. Appeals must be submitted to the RTO in writing using the RTO's appeal form. 	⊻ Yes □ No				
Publicly availability (Adjust as required)	The complaints and appeals policy and procedure may be accessed via the publicly accessible school RTO website. For more information, see: https://centheigshs.eq.edu.au/SupportAndResources/FormsAnd Documents/Documents/Career%20Pathways%20Resources/co mplaints-and-appeals- policy.pdf#search=complaints%20and%20appeals	⊻ Yes □ No				

Section 2 Core and elective components

List the units that are going to be delivered and assessed as part of this strategy. Engage with industry to confirm the relevance of elective units selected, and record this in Section 7.

Relevant Standards: 1.1, 1.2, 1.4, 1.7, 1.8(a), 1.12, 3.5, Schedule 5

Note: A prerequisite unit may be delivered through an integrated approach with the secondary unit — it does not have to be fully completed before starting the secondary unit. However, to satisfy formal requirements, the prerequisite unit must be signed off prior to the secondary unit.

2.1 Core and elective units being offered						
Enter the unit code and title Hyperlink to unit on TGA is recommended	Unit type	Pre- requisite unit required?	Potential higher risk unit			
AHCWHS202 – Participate in work health and safety processes	Core Unit					
AHCWRK212 – Work effectively in industry	Core Unit					
AHCWRK211 – Participate in environmentally sustainable work practices	Core Unit					
AHCWRK213 – Participate in workplace communications	Listed Elective					
AHCWRK210 – Observe and report on weather	Listed Elective					
AHCINF205 – Carry out basic electric fencing operations	Listed Elective					
AHCINF206 – Install, maintain and repair farm fencing	Listed Elective					
AHCLSK202 – Care for health and welfare of livestock	Listed Elective					
AHCLSK204 – Carry out regular livestock observations	Listed Elective					
AHCLSK205 – Handle livestock using basic techniques	Listed Elective					
AHCLSK211 – Provide feed for livestock	Listed Elective					
AHCLSK206 – Identify and mark livestock.	Listed Elective					
AHCLSK209 – Monitor water supplies	Listed Elective					
AHCLSK216 – Clean and maintain livestock pens	Listed Elective					
AHCLSK316 – Prepare livestock for competition	Listed Elective					

2.2 Optional units and flexibility		
Additional Optional Unit, which can be completed should a student be unable to meet the demands of a particular unit above. AHCPHT216 – Carry out canopy maintenance	Listed Elective	

Students are also provided the opportunity to obtain the following units of competency in Year 12		
AHCMOM202 – Operate tractors (Higher risk unit)	Listed Elective	
AHCMOM217 – Operate quad bikes (Higher risk unit)	Listed Elective	\checkmark

2.3 Higher risk units

Do any units have potentially higher risks?	⊠ Yes	□ No		
When units of competency offered to students include potentially higher risks, the these units and conducted a documented risk assessment to mitigate risks, enable conducted safely and comply with any state government regulations.				
Has a risk assessment been conducted?	⊠ Yes	🗆 No		
Thorough risk assessments have been completed for both the Operate Tractors a bikes units, with extensive safety procedures and practices in place.	nd Operate C	luad		
As a part of this risk assessment, strategically, these higher risk units will only be delivered to students in Year 12, when they are older, more mature and have often had driving experience. As they are optional flexible units, any student who is considered a safety risk or does not comply with requirements will not participate in these units.				
Previously, there was a welding unit on scope, however this was removed as our process identified that our trainers and assessors were not appropriately qualified		ent		
from Principal re Qu				

The following table includes some potentially higher risk categories. This is not an exhaustive list.

Type of unit	Trainer/assessor might require one or more of the following:	Students might require one or more of the following:			
Welding Chemicals Animals Vehicles First aid Chainsaws Coaching Construction Training minors Child care Aged care Quad bikes Retail/Sales Providing advice Edged equipment or tools	 Statement of attainment Trade certificate VET AQF certification Licences Verifiable evidence of currency First aid currency Industry recognised certificate White card A high risk work licence 	 Blue card White card Yellow card First Aid Statement of attainment Relevant level maturity Industry-specific training Work under a licenced supervisor 			

Specific industry experience Hospitality Civil construction Sport and recreation Agriculture Verifiable details in staff profile to support length of time in industry relevant to the skills and knowledge requirements.
 Risk assessment evidence

from the RTO

Ability to demonstrate skills in a specific environment/ context.

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Section 3 Program assessment details

Relevant Standards: 1.1, 1.2, 1.3(c), 1.8, 2.1, 2.2, 5.2

Use this section to record an outline of the proposed learning program for this qualification. Provide a brief summary of each intended assessment activity, its duration and the units it is fully or partially drawn from, and list the evidence-gathering tools to be used. Detailed mapping does not have to be recorded here. Update this section as you improve or change the program. Engage with industry to confirm the program's relevance and briefly summarise this in Section 7.

Before you start developing assessment tools, consider how learning and assessment are usually integrated, with assessment evidence being collected and feedback provided to the student throughout the learning and assessment process. Holistic training and assessment brings together a number of units of competency — relevant to the industry sector, workplace and job role — into a cluster (group) that reflects actual workplace practices. Any units that relate to a job function can be combined, and assessment tools designed to gather evidence in an efficient and effective assessment process. Industry sees this approach as realistic and essential for both delivery and assessment.

3.1 Developing assessment tools

Use these six steps to develop your assessment tools.

- Read through the units of competency making up the qualification to understand all their requirements. Make notes on any specific requirements like foundation skills not explicit in the performance criteria, assessment conditions, and performance frequencies and knowledge evidence.
- 2. Develop and document a series of assessment activities that reflect the performance and knowledge demonstrated by a competent person in this industry. In the document describe the context of the activities and include clear and comprehensive instructions to the trainer, assessor and student. A casual reader of the activity document should easily identify what has to be done, when, where and to what standard.

Summarise each of these assessment activities in Section 3.4.

- 3. Develop a set of evidence-gathering tools for each assessment activity. Include instructions to the assessor and student on how they are to be used. All assessment techniques basically fall into the following categories:
 - direct observations of student activity
 - questions written, online or direct (verbal)
 - reviews of things a student produces (e.g. project work, folios, artefacts, online materials, services).

In addition, there may be third party written reports.

List these assessment tools in Section 3.4.

4. Develop a single mapping or benchmarking tool to establish validity for all assessment tools identified in this TAS. It will indicate the relationship between the requirements of the unit/s of competency, the activities and evidence gathered.

Record the unit/s for which partial or complete evidence will be gathered in Section 3.4.

- 5. Develop a student profile. Each student must have their own profile that has provision to record outcomes for units of competency. As a minimum the profile must include:
 - student and assessor identification
 - dates or date ranges for completions
 - all units of competency the student is enrolled in, including code and title of qualification
 - a relevant final outcome on exit, e.g. Competent, Not Competent, Credit Transfer, Recognition of Prior Learning (RPL), Withdrawn
 - name of RTO
 - student year level.

You may optionally include a relevant interim outcome while gathering evidence, e.g. sufficient/insufficient or satisfactory/unsatisfactory.

The final outcome is used when updating student management records. Outcomes are recorded toward the end of the program when the assessor is satisfied there is enough valid evidence.

6. When this qualification is due for validation, ensure that Section 8 is completed and the assessment tools, including the mapping tool, are available for validators.

3.2 Student work

The assessment tools may not result in the production of tangible student work. This should not concern validators or assessors. Competency-based assessment is substantially reliant on direct observation and questioning evidence being gathered while an assessment task is being undertaken.

The principle of validity includes the requirement that assessment of knowledge and skills is integrated with their practical application. Assessment by practical application results in assessment tools that may produce both tangible and intangible evidence of students' skills and knowledge. Observations and direct questions do not produce tangible evidence, whereas products, artefacts and folios do. Assessment tools producing both types of evidence should be validated.

For both types of evidence, validators must analyse the decision-making rules. The decision-making rules are the lists of observations, acceptable answers and product/artefact/folio specifications used by the assessors to make judgments on evidence that is seen, heard or produced.

3.3 Program details sample

3.4 Program details

3.4 Pro	3.4 Program details								
Project 1	Workplace Skills								
Estimated duration	10 weeks	Outcome type	□ Interim ☑ Final	Assessment tools mapped of separate document	on	⊠ Yes □ No			
Assessment activity		Unit/s for which partial or complete evidence will be gathered		Evidence-gathering tools used		Tool code			
Workplace			02 – Participate in work health and	Observation checklist	V	ROOBS1			
safety requi	nich covers workplace health and rements and the necessary skills to	safety processes AHCWRK212 – Work effectively in industry		Questions checklist	Ø	ROQUES1			
Students wil are required	be an effective employee in a rural setting. Students will complete a folio of work where they are required to answer questions on workplace		13 – Participate in workplace ations 11 – Participate in environmentally	Review of product/service against specifications					
information	v will be required to record gained from specific instructions ring lessons before commencing	AHCWRK211 – Participate in environmentally sustainable work practices AHCWRK210 – Observe and report on weather		Review folio of work against specifications	V	ROFOW1			
	en practical tasks completed across Students investigate how to			Third party report					
complete tasks with the least environmental impact and learn how to recycle materials wherever possible. Students are required to carry out set tasks in a safe manner. Evidence is recorded in the student profile as 'satisfactory' or 'unsatisfactory'. Final unit outcome will be awarded for all competencies.				Safety induction checklist					

3.4 Pro	3.4 Program details								
Project 2	Livestock Production								
Estimated duration	20 weeks	Outcome type	□ Interim ☑ Final	Assessment tools mapped on separate document		☑ Yes □ No			
Assessmer	nt activity	Unit/s for v will be gath	vhich partial or complete evidence nered	Evidence-gathering tools used		Tool code			
	students deal with the feeding, care,		4 – Carry out regular livestock	Observation checklist		ROOBS2			
Students ca	and mustering of livestock. rry out daily management tasks such	observations AHCLSK205 – Handle livestock using basic		Questions checklist	V	ROQUES2			
identification	as feeding, observation of health, drenching, identification, weighing and the processes involved in ensuring a healthy flock or herd.		; 1 – Provide feed for livestock 6 – Identify and mark livestock.	Review of product/service against specifications					
	so assist with the preparation of for the Toowoomba Show and	AHCLSK202 – Care for health and welfare of livestock AHCLSK216 - Clean and maintain livestock pens AHCLSK209 – Monitor water supplies AHCLSK316 – Prepare livestock for competition		Review folio of work against specifications	1	ROFOW2			
	er shows and events throughout the ration for these events assist			Third party report					
students to	meet the requirements for 6 – Prepare livestock for competition.			Safety induction checklist					
These operations are expected to be carried out humanely and to industry standard.									
'satisfactory	recorded in the student profile as ' or 'unsatisfactory'. Final unit I be awarded for all competencies.								

3.4 Pro	3.4 Program details						
Project 3	Fencing, Vineyard						
Estimated duration	10 weeks	Outcome type				⊠ Yes □ No	
Assessmer	it activity	Unit/s for w will be gat	vhich partial or complete evidence nered	Evidence-gathering tools used		Tool code	
Estimated of			5 – Carry out basic electric fencing	Observation checklist	V	ROOBS3	
Assessmer In this unit, s	It activity students will cover the concepts of	operations AHCINF206 – Install, maintain and repair		Questions checklist	V	ROQUES3	
installing, maintaining and repairing fences, included electric.		farm fencing AHCPHT216 – Carry out canopy maintenance (Optional)		Review of product/service against specifications			
maintenance	blve the construction and e of various types of fencing			Review folio of work against specifications	V	ROFOW3	
	nventional and electric.			Third party report			
Students will also assist with the construction of a certain project that will change from year to year e.g. cattle or sheep yard panels.				Safety induction checklist			
during this p	should students require the unit, project, students will also undertake e of the canopy of our school						
'satisfactory	recorded in the student profile as ' or 'unsatisfactory'. Final unit l be awarded for all units.						

3.4 Program details						
Project Optional	Operating Machinery					
Estimated duration	Up to 20 weeks	Outcome type	□ Interim ☑ Final	Assessment tools mapped on separate document		☑ Yes □ No
Assessment activity		Unit/s for which partial or complete evidence will be gathered		Evidence-gathering tools used		Tool code
In this project, students will learn how to safely operate tractors and quad bikes, before being required to operate them in person.		AHCMOM202 – Operate tractors AHCMOM217 – Operate quad bikes		Observation checklist	V	ROOBSOPT
				Questions checklist	V	ROQUESOPT
With Operate Tractors, students will be required to drive a set course, and can complete certain tasks such as some ploughing of a paddock under varying conditions in a safe manner. They will also be required to start pre-start checks.				Review of product/service against specifications		
				Review folio of work against specifications	V	ROFOWOPT
				Third party report		
With Operate quad bikes, students will be required to drive a set course, and control the quad in different situations, in varying conditions in a safe manner. They will also be required to start pre-start checks.				Safety induction checklist		
'satisfactory outcome wil	recorded in the student profile as ' or 'unsatisfactory'. Final unit l be awarded for 02 and ACHMOM217.					